



THE WELL
ANNUAL REPORT
2023 FISCAL YEAR

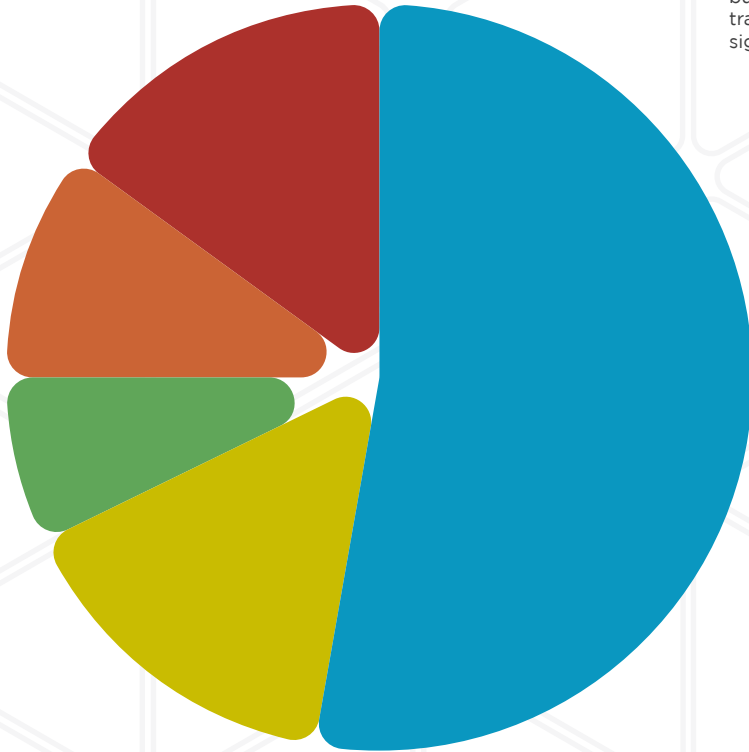
HELPING PEOPLE CONNECT TO GOD AND TO EACH OTHER IN EVERY NEIGHBORHOOD

BUDGETED INCOME
\$8,633,000

ACTUAL INCOME
\$8,989,580

ACTUAL SPENDING
\$8,851,901*

Actual income exceeded budgeted income and provided for actual expenses to exceed budgeted expenses in a year that included the transition to the new Clovis Campus and significant church ministry growth.



BUDGETED SPENDING**

**Our budgeted spending reflects our belief that the ministry is primarily about the people and not the programs. This allows us to invest more in our staff while maintaining relatively low ministry program costs without compromising effectiveness or impact.

- STAFF **53%**
- FACILITIES/OPERATIONS **15%**
- MINISTRY PROGRAMS **7%**
- MISSIONS **10%**
- DEVELOPMENT **15%**



CULTIVATE
A NEW SEASON

CONTRIBUTIONS FOR CULTIVATE - A NEW SEASON

\$3,003,907

The Well Community Church is in its second phase of development, transforming one of the city's most recognizable corners into a spiritual training and community center that will serve this generation and the next with dedicated student facilities. The current campus expansion will include a 500-seat venue, a coffee house, and an outdoor theater, and is expected to be completed in the summer of 2024.

The Well held its first indoor Sunday gatherings at the Clovis Campus, relocating its largest congregation onto a 52-acre parcel, where just weeks before the church hosted over 6,000 in attendance outdoors at Easter. Kids and student ministries grew by 71 percent, and overall attendance grew by 31 percent, with a weekly average of 5,739 adults, kids, and online viewership.

GATHERINGS

5,739 AVERAGE WEEKLY ATTENDANCE /VIEWERSHIP

6,113 ADULTS AND KIDS OUTDOOR EASTER GATHERING

848 FIRST-TIME GUESTS

STUDENTS

550 AVERAGE WEEKLY ATTENDANCE

494 HUME LAKE SUMMER CAMPERS

I SOUGHT THE LORD
AND HE HEARD AND HE



KIDS

773 AVERAGE WEEKLY ATTENDANCE

1,294 FIRST-TIME FAMILIES, OF WHICH **789** ARE IN REGULAR ATTENDANCE

469 LEADERS, OF WHICH **187** ONBOARDED IN THIS YEAR ALONE

36 CHILD DEDICATIONS

In Kids Ministry, we launched a Special Needs Ministry and took 72 kids to 415 Winter Camp while we saw Summerpalooza participation grow by 65 percent.

19 SPECIAL NEEDS MINISTRY NEW FAMILIES

1066 SUMMERPALOOZA KIDS

546 SUMMERPALOOZA LEADERS



The number of Life Groups grew by 44 percent with over 2,500 in life-giving, gospel-centered community environments. Over 1,600 went through a curriculum written by Pastor Brad Bell called Foundations, which explored the 8 foundational practices essential to a healthy spiritual life.

We launched Women's Bible Study at our Fig Garden Campus, and the ministry overall experienced 12 percent growth in those choosing to meet in person versus online.

LIFE GROUPS

202 LIFE GROUPS

1737 LIFE GROUP PARTICIPANTS

425 WOMEN'S BIBLE STUDY PARTICIPANTS

We launched a more robust care and support group ministry and saw over 375 in weekly attendance with approximately 500 beginning the transformative process for the first time in ReGeneration Recovery alone. We launched our first-ever Care Ministry with 20 care shepherds and 220 volunteers, walking alongside over 70 in crisis, serving in the areas of prayer, meals, grief and funerals, and practical needs.

CARE AND SUPPORT GROUPS

REGENERATION RECOVERY

250 AVERAGE WEEKLY ATTENDANCE

496 FIRST-TIME GUESTS

211 COMMENCEMENTS

RE|ENGAGE

86 MARRIED COUPLES (172 PARTICIPANTS)



MERGE

57 SERIOUSLY DATING COUPLES (114 PARTICIPANTS)

CARE

29 INDIVIDUAL-MET NEEDS RELATED TO DEATH, CANCER, LIFE TRIALS

24 INDIVIDUAL-MET NEEDS OF WIDOW/WIDOWER

7 GATHERINGS RESOURCED WITH PRAYER TEAMS

We desire to be the church in every neighborhood engaged with the least of these. Partnered with 11 local churches, 19 global and local gospel-centered organizations and initiatives, 5 Extended Family serving overseas and 2 in our city, and 1 Global Intern, we are not cultivating programs but rather relationships. Having funded over half a million dollars toward Missions, we continue to meet the tremendous needs in our city and our world.

MISSIONS

- \$227,000** GLOBAL ORGANIZATIONS AND INITIATIVES FUNDED
- \$354,000** LOCAL ORGANIZATIONS AND INITIATIVES FUNDED
- \$404,000** CULTIVATE CITY CHURCH
- 73** EXPOSURE TRIP TEAM MEMBERS (INCLUDING 18 STUDENTS AND 7 KIDS)
- 6** EXPOSURE TRIP TEAMS (5 OVERSEAS; 1 DOMESTIC)
- 900** SERVE FRESNO VOLUNTEERS
- 27** SERVE FRESNO PROJECTS

